



**Toby L. Thomas**  
**President and Chief Operating Officer**  
**Indiana Michigan Power Company**

Toby Thomas is president and chief operating officer for Indiana Michigan Power Company (I&M), overseeing the company's distribution operations and a wide range of customer and regulatory relationships. I&M is an operating company of AEP headquartered in Fort Wayne, Indiana, that serves customers in Indiana and Michigan.

Previously, Thomas was vice president - Competitive Generation, responsible for the management of AEP's competitive generation fleet, including Cardinal, Conesville, Gavin, Greenville, Muskingum River, Waterford and wind generation.

He also served as vice president - AEP Ohio, Joint Venture, and Wind Generation, responsible for the management of the AEP Ohio generating fleet, joint venture, and wind generation.

From 2008 through 2012, he was managing director - Kentucky Power, Gas Turbine and Wind Generation, responsible for the safe generation and maintenance of various coal, combined cycle, and simple cycle units in the Midwest and wind generation units in Texas.

Before that, Thomas was manager - Asset Investment, involved in the acquisition and integration of gas-fired generating assets for AEP's generation portfolio as well as the asset management of AEP's competitive co-generation facilities.

He joined AEP in 2001 as a project engineer involved in the development and optimization of competitive power generation and industrial steam generation projects across the United States.

Prior to joining AEP, Thomas worked for Cummins Engine Company in Columbus, Ind., as a performance development engineer.

He holds a Bachelor of Science degree in mechanical engineering from the Rose Hulman Institute of Technology. He completed MIT's Reactor Technology Course for Utility Executives in 2018.

Thomas is a member of the Board of Directors of the Indiana Energy Association and a member of the board for the Indiana Chamber of Commerce. He is a member of United Way of Allen County's Campaign Cabinet.

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