



Tabice Ward is director of Information Protection and Security at DTE Energy (NYSE: DTE), a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. DTE Energy's operating units include an electric utility serving 2.1 million customers in Southeastern Michigan and a natural gas utility serving 1.2 million customers in Michigan. The DTE Energy portfolio also includes non-utility energy businesses focused on power and industrial projects, natural gas pipelines, gathering and storage, and energy marketing and trading. As one of Michigan's leading corporate citizens, DTE Energy is a force for growth and prosperity in the 450 Michigan communities it serves in a variety of ways, including philanthropy, volunteerism and economic progress.

She joined DTE Energy in 1989 and have held positions of increasing responsibility across various departments. Her last 23 years have been spent in the Information Technology Services organization.

As director, Information Protection and Security, she is responsible for overseeing DTE Energy's cybersecurity program and compliance, which includes network and application security, identity access management, security operations center, security awareness, cyber risk management, security standards plus business continuity and crisis response planning for information technology. Additionally, her responsibilities include representing DTE Energy across multiple externally facing industry groups, committees and forums that support the protection of critical infrastructure.

She serves as a board member for Belle Isle Conservancy non-profit organization, Wayne State University Computer Science Advisory Board, Wayne County Community College District Cybersecurity Advisory Board and Walsh College Technology Advisory Board.

She has earned a bachelor degree in business administration from Wayne State University; a graduate certificate from Carnegie Mellon Heinz College - Chief Information Security Officer (CISO) program. She has also completed University of Michigan Executive Development and Cornell University Executive Leadership programs; professional education courses on applied cybersecurity at Massachusetts Institute of Technology; and the FBI CISO Academy.

Her accomplishments include being a recipient of the Who's Who in Black Detroit Award (2015) and the Women of Color in STEM Special Recognition Award (2016).